

**Department of Curriculum & Instruction**  
**University of Arkansas**  
**STEM Program Annual Academic Assessment Report**  
**May 2023**

**Overview**

The STEM program in the Department of Curriculum and Instruction consists of two basic units. These units include: 1) a graduate elementary teacher education program that results in a Graduate Certificate in STEM Education for K-6 teacher education candidates; and, 2) an undergraduate secondary teacher education program that results in a STEM Education Certificate of Proficiency, or a minor in STEM Education, or the completion of course hours toward an Arkansas teaching license in Biology, Chemistry, Mathematics, Physics or Computer Science. This report will outline the assessment reports for these two programs separately as they have no common coursework.

**Graduate Elementary STEM Teacher Education Program Assessment Report**

**I. Introduction and History**

The STEM education program in the Department of Curriculum & Instruction was created to help prepare a new cadre of elementary teachers with a robust understanding of Science, Technology, Engineering and Mathematics and the methods by which graduates from the program could influence K-6 students to thrive in STEM fields and careers through advanced instructional methods and focused curriculum experiences. The Graduate Certificate in STEM Education for K-6 (STEMGC) was launched in 2012 with the mission to provide future elementary teachers with the knowledge, skills, aptitudes, and tools necessary to make positive and lasting differences in the lives of their current and future students. The program rests on a foundation of providing a creative, and critical-thinking environment, where engaging STEM (Science, Technology, Engineering, and Math) content is delivered through real-world connections, problem/project-based learning, and performance-based assessment. The ultimate goal of the program is to nurture STEM confidence, the ability to deliver engaging STEM curriculum, as well as a passion for STEM learning among elementary teacher education candidates and practicing teachers. The STEMGC is housed in the Department of Curriculum and Instruction, where this certificate serves as a concentration area within the Childhood and Elementary Education degree programs.

**II. Program Goals**

As mentioned above, the ultimate goal of the STEMGC is to nurture STEM confidence, the ability to deliver engaging STEM curriculum, as well as a passion for integrated STEM learning among elementary teacher education candidates and practicing teachers. The STEMGC consists of five distinct graduate courses. The first course, STEM 4033/5033: Introduction to STEM Education, is designed to provide the candidate with an understanding of integrated STEM education as well as instructional strategies for teaching these subjects in the elementary and middle school classroom. The second course, STEM 4043/5023: Creativity and Innovation in STEM Education, is designed to provide knowledge and methods for solving technological problems and teaching engineering design. Elements of design and

theory are applied through the development of design briefs. Candidates are also expected to demonstrate technological competence in this course. This technological competence is demonstrated through the application of appropriate technological hardware and software as well as other web-based applications. Candidates utilize technology that enhances the instructional process during the completion of this course. The third course, STEM 5203: Problem-based Mathematics, is designed to provide the candidate with an understanding of the importance of mathematics for students' academic success, and the role integrated STEM education plays in that success. This course also focuses on equipping candidates with instructional strategies for teaching math in the elementary and middle school classroom utilizing an integrated instructional methodology. The fourth course, STEM 5213: Problem-based Science, is designed to provide the candidate with an understanding of integrated STEM education as well as instructional strategies for teaching science in the elementary and middle school classroom. The final course, CIED 5032: Curriculum Design, is designed to cause candidates to create and adapt curricula for students in regular and special K-6 classrooms. Theoretical bases and curriculum models are reviewed and applied. Concurrent clinical experiences in each area of emphasis are included.

### **III. Student Learning Outcomes**

The STEM Graduate Certificate program includes the following major learning outcomes for teacher education candidates:

- Demonstrate a basic knowledge of the national standards in the fields of science, mathematics, and technology education; as well as basic knowledge of the Common Core Standards
- Demonstrate a basic knowledge of the national standards in the fields of science, mathematics, and technology/engineering education; as well as basic knowledge of the Common Core Standards
- Demonstrate the ability to solve problems, evaluate the efficacy of possible solutions, and discuss strategies and processes needed for effective problem solving;
- Demonstrate the ability to work in collaborative design teams to meet given criteria and solve design problems;
- Develop innovative and alternative teaching methods and learning activities that promote integrated STEM education
- Demonstrate knowledge of the historical background and development of the fields of science, mathematics, technology education, and engineering
- Demonstrate the ability to apply technical tools and resources to solve human problems
- Describe the goals, objectives and organization of the various sets of STEM standards
- Demonstrate confidence in the use and development of design models and engineering constraints
- Demonstrate the ability to work in collaborative design teams to meet given criteria and solve engineering-related problems;
- Demonstrate the ability to utilize the fundamentals of design and engineering in the development and delivery of curriculum

- Demonstrate the ability to communicate engineering and design concepts with colleagues and students using oral, written, artifact-based, and graphic channels of communication
- Utilize the vocabulary, primary concepts, definitions, and models applicable to engineering and design
- Demonstrate the ability to utilize common curriculum, assessment, and instruction practices that may interfere with the cultivation of student understanding.
- Demonstrate the ability to use a backward design process and consider its value in helping to avoid common inadequacies in curriculum and assessment planning.
- Present a theory of the six facets of understanding and explore its theoretical and practical implications for curriculum, assessment, and teaching.
- Propose an approach to curriculum and instruction designed to engage students in inquiry, promote “un-coverage”, and make the understanding of big ideas more likely
- Examine a continuum of methods for appropriately assessing the degree of student understanding
- Consider the role that predictable students’ misunderstandings should play in the design of curriculums, assessment, and instruction.

#### **IV. Process for Assessing Student Learning Outcomes**

STEM Graduate Certificate program completers successfully complete the following major assessment events:

- Present a theoretically informed argument for embedding mathematical and scientific thinking strategies across the curricula
- Prepare for and present at numerous local STEM nights and maker experiences
- Utilize numerous hardware and software programs, including MakeDo, CorelDRAW, CO2 Laser, 3D Printer, TinkerCAD, Cura, MakeyMakey, Robots, Drones, etc.
- Redesign curricula to include STEM and integrated core content
- Develop and test multiple STEM design challenges
- Utilize STEM standards to develop project-based lessons and units
- Develop and make presentations at local elementary and middle schools and internship schools
- Develop, present and test integrated STEM curricular units and design challenges
- Develop and test informal STEM presentation for local schools and STEM events
- Develop and test formal STEM curricula for local elementary and middle school classrooms
- Develop and implement UbD integrated curriculum units
- Develop a plan for implementing Integrated STEM at future teaching sites
- Develop and implement learner profiles and class profiles
- Participate in curricular and instructional peer reviews

#### **V. Program Assessment**

##### **A. Results of analysis of assessment of student learning outcomes**

The faculty associated with the STEMGC meet weekly to discuss curriculum scope and sequence—making certain that courses cover the required content/standards without unnecessary overlap and repetition. Additionally, the faculty review student course survey results each semester to identify any student concerns. Faculty also co-teach and shadow one another to make certain that each course in the program builds upon the content of the previous semester and remain true to the goals of the program. Most recently, a faculty change was implemented to address content and delivery issues in the STEM 5213: Project-based Science course.

**B. Changes to degree/certificate planned or made on the basis of the assessment and analysis**

The Graduate Certificate in STEM Education for K-4 was changed to Graduate Certificate in STEM Education for K-6 in 2020 to address changes in the ELED MAT program and to better align with that change.

**C. Changes to the assessment process made or planned**

Major assignments associated with the STEM 5213: Project-based Science course are being addressed at this time to better align the course content and assessments with the overall goals of the program and to address student outcomes data indicating repetition within the course.

**VI. Curriculum**

**A. Degree Requirements**

The Graduate Certificate in STEM Education for K-6 is a certificate program in the Graduate School and International Education at the University of Arkansas—Fayetteville. The Graduate School limits the total number of courses that can be included in graduate certificate programs (5 – 7) and limits the program to graduate students and senior undergraduates who will be pursuing a master’s degree. The STEMGC program is offered in conjunction with the Master of Arts in Teaching (M.A.T.) degree in Elementary Education. The Elementary Education MAT program requires all candidates to select a concentration area as juniors in the undergraduate program. The STEMGC program is one concentration option within the Elementary Education MAT program. To be formally accepted and admitted to the STEMGC program, candidates must apply for admission to the program and the Graduate School during their senior year as an undergraduate.

**B. Sequence of courses**

All candidates in the STEMGC complete the following courses in order:

1. STEM 4033/5033: Introduction to STEM Education (Fall, senior year)
2. STEM 4043/5023: Creativity and Innovation in STEM Education (Spring, senior year)
3. STEM 5203: Problem-based Mathematics (Spring, graduate year during internship)
4. STEM 5213: Problem-based Science (Fall, graduate year during internship)
5. CIED 5032: Curriculum Design (Spring, graduate year during internship)

**C. Outline of the process for the introduction of new courses**

Course changes are initiated in the Department of Curriculum and Instruction and, following department review and approval, are sent to the office of the Dean of the College of Education and Health Professions for review and approval. Following that approval, all major course change forms are sent to the Director of Curriculum Review and Program Assessment to begin the campus review process by the required groups. All course actions are reviewed by the University Course and Programs Committee prior to action by the Graduate Council and/or the Faculty Senate.

## **VII. Program Resources**

### **A. Describe the institutional support available for faculty development in teaching, research, and service.**

The University provides faculty professional development through the Wally Cordes Teaching and Faculty Support Center (TFSC). This Center was established in 1992 to assist the faculty with their scholarship of teaching and to act as a resource center for new teaching techniques and programs. The Center acts as central facility to assist departments, faculty, and teaching assistants in the continued improvement of learning and teaching. Additionally, all new faculty in the Department of Curriculum and Instruction are paired with a peer mentor to assist in continuing peer professional development.

### **B. Describe the professional development of full-time program faculty over the past two years including the institutional financial support provided to faculty for the activities.**

The STEMGC faculty meet on an ongoing basis to assess and refine course offerings and opportunities in STEM. For example, the STEMGC faculty recently completed a book study on *STEAM Makers: Fostering Creativity and Innovation in the Elementary Classroom* by Jacie Maslyk. Additionally, STEMGC faculty regularly attend national and international conferences as a team. Faculty regularly attend the *International Technology and Engineering Educators Association* annual conference as well as the *Children's Engineering Conference*.

## **VIII. Program Information**

### **A. State the number of undergraduate/graduate majors/declared students in each degree program under review for the past three years.**

All undergraduate elementary and childhood education majors are required to complete the first course in the STEMGC program, STEM 4033 Introduction to STEM Education as a part of their undergraduate program. This averages about 100 students per year. Elementary education majors who are pursuing a Master of Arts in Teaching graduate degree may elect to also pursue the STEMGC. In May 2023, 13 candidates will complete the STEMGC (See Appendix C). In the three previous years, another 41 candidates have completed the STEMGC (See Appendix C). Another 12 candidates will apply for and be fully admitted to the STEMGC in May, 2023—they are currently completing the second course in the program.

### **B. Provide the number of program graduates over the past three years.**

During the past three years, 41 candidates have completed the STEMGC.

**C. Describe goals for intended research and creative activities. Describe how these initiatives are assessed, analyzed, and utilized. Provide list of program research/scholarly productivity**

Each candidate in the Graduate Certificate in STEM Education for K-6 completes an action research project as part of the ELED MAT program. This action research project is completed during the school-based internship with K-6 students from the internship school. These action research projects are assessed by graduate committees, STEM faculty, and cooperating teachers from the participating school. Although the results of these action research projects are designed to inform teaching practice, they are sometimes published. However, the primary scholarly publication productivity associated with the Certificate Program come from the faculty leaders and Ph.D. candidates associated with program. A partial list of publications (last five years) from program faculty and STEM Ph.D. candidates include:

Kerr, G.R., and Daugherty, M.K. (2022). Connections between STEM Education and Multimodal Literacy Instruction. *Southeast Asian Journal of STEM Education*, 3(1), 13 – 30.

Daugherty, M. K., Kindall, H., Carter, V., & Cheek, L. (2022). Developing integrated STEM challenges to foster 21<sup>st</sup> Century skills. *Southeast Asian Journal of STEM Education*, 3(1), 41 – 62.

Cheek, L.R., Carter, V. & Daugherty, M.K. (2022). Design Fixation in STEM Teacher Education. *Technology and Engineering Teacher*, (81)5, Cover, 10 – 15.

Swagerty, L., and Daugherty, M.K. (2021). Affecting children’s attitudes toward STEM. *Southeast Asian Journal of STEM Education*, (2)2, 173 – 188.

Daugherty, M.K., Carter, V. & Sumner, A. (2021). Standards for technological and engineering literacy and STEM education. *Technology and Engineering Teacher*, (80)5, 32-37.

Deaton, S., & Daugherty, M.K. (2020). FCS: Meeting the Needs of Students through Project Based Learning. *Journal of Family and Consumer Sciences*, (24)8. 57-62.

Daugherty, M.K. & Holter, C. (2020) Why the standards changed and what it means to you? *The Elementary STEM Journal*, (25)1, 8-12.

Deaton, S., Carter, V, Daugherty, M.K. (2018). Getting back to the roots of family and consumer sciences education: FACS and STEM integration. *Journal of Family and Consumer Sciences*, 110(1), 55-58.

Daugherty, M. K., Kindall, H. D., Carter, V., Swagerty, L. M., Wissehr, C., & Robertson, S. (2017). Integrating informational text and STEM: An innovative and necessary curricular approach. *The Journal of STEM Teacher Education*. 52(1), 3-16.

Daugherty, M. K., & Carter, V., (March, 2017). The nature of interdisciplinary STEM education. *Springer International Handbook of Technology Education*. 1-13.

Sagely, M., Beshears, B., Carter, V., & Daugherty, M. K., (2017). Lighting up the holidays. *Children’s Technology and Engineering*, 22(1), 8-11.

**IX. Graduate Elementary STEM Teacher Education Program: Conclusion**

**A. List the strengths of the program.**

The Graduate Certificate in STEM Education for K-6 is designed to prepare future teachers with the confidence and skills to deliver additional levels of science, technology, engineering and mathematics in their future classrooms. As a rule, elementary teachers have been historically reluctant to deliver large amounts science and math content in their elementary classrooms. We have overcome this problem by developing confidence among the candidates and teaching them methods and instructional techniques that deliver both STEM content while maintaining their focus on literacy—literacy-based STEM. We utilize integration, engineering design

methods, Understanding by Design (UbD) curriculum theory, and project-based learning as primary instructional constructs in the five-course sequence. By using this methodology, we have been able to produce a cohort of elementary and middle school teachers with the efficacy, content knowledge and confidence to deliver rigorous and relevant STEM content in the classroom.

**B. Program improvements accomplished over the past year.**

Faculty leaders within the program continually adapt course curriculum, course expectations, as well as curricular scope and sequence. The STEM faculty meet regularly to assess course outcomes, student assessment feedback and sequencing issues. New curricular units, reference materials, and external learning experiences are continually added to the five courses associated with the program.

**C. Additional information that will facilitate an understanding of the program/department operations, status, goals, and achievements.**

Faculty associated with the Graduate Certificate in STEM Education for K-6 are very dedicated to the continuous improvement of the program and the success of graduates from the program. Candidates and graduates from the program are deeply engaged in STEM and routinely return to borrow equipment and materials for their internship sites as well as their classrooms after completing the program. We are routinely contacted by school administrators seeking additional information about the program as well as requests to offer in-service programs and after-school events at their schools.

**Undergraduate secondary teacher education program assessment report (Formerly UATeach)**

**I. Programs Offered:**

- Complete a certificate in STEM Education — 9 credit hours
- Complete a minor in STEM Education — 15 credit hours
- Earn an Arkansas teaching license in Biology, Chemistry, Mathematics or Physics for grades 7-12 or Computer Science licensure in grades 4-12

**II. Results of analysis of assessment of Student Learning Outcomes**

- **22** students completed **ARSC 1201** (Introduction to Teaching STEM Subjects) in Fall 2022, and **32** students completed in Spring 2023
- **15** students completed **ARSC 1212** (Field Experience in Teaching STEM Subjects) in Fall 2022, and **16** students completed in Spring 2023
- **100** students completed **STEM 2003** (The Art of STEM Communication) in Fall 2022, and **66** students completed in Spring 2023
- **1** student completed and/or graduated in Fall 2022 with a **Minor in STEM Education**
- **11** students completed and/or graduated in Spring 2023 with a **Minor in STEM Education**
- **0** students completed the **STEM Education Certificate of Proficiency** in Fall 2022

- 4 students completed the **STEM Education Certificate of Proficiency** in Spring 2023
- 3 students graduated in the 2022-2023 academic year with a teacher license:
  - 0 - math    2-biology    0- chemistry    0- physics    1- computer science
- 6 out of 12 program graduates had confirmed post-graduate plans prior to graduation (Employment or graduate school):
  - 3 students took full-time jobs in the public education sector (Ethan Harrod, Emma Zemcuznikov, Rob Mason)
  - 0 students took full-time jobs in the private education sector.
  - 0 students were accepted to graduate programs.
  - 1 student is pending on graduate programs (Alexzandra Washington)
  - 2 students are pursuing teacher licensure after graduation (Ruby Lanman, Bridget Willis M.A.T.)

### **III. Any changes to certificate/minor/licensure made on the basis of the assessment and analysis**

- Responding to the popularity of STEM 2003, we will offer four sections in fall 2023 instead of three. Three sections are scheduled for spring 2024.
- The new course STEM 3403 STEM Teaching Experience was approved beginning (Fall 2024). This course was designed to increase the likelihood that Engineering majors can complete the STEM Education Certificate of Proficiency.
- ARSC 1212 course had a name change approved (from Field Experience in Teaching STEM Subjects to Inquiry Approach to Teaching STEM Subjects)
- Proposal to change ARSC 1201 and ARSC 1212 to STEM 1201 and STEM 1212 is soon to be submitted (in conjunction with the move of the STEM Education program from Fulbright to COEHP July 1, 2023.)

### **IV. Any changes to the assessment process made or planned.**

- ILLPA: Will revise assessment analysis assignment substantially to be more meaningful (and less stressful) to interns during their internship.
- Summative:
  1. We will place focused attention on TESS Domains 1 and 4 beginning earlier in the semester and continue the focus throughout. The final summative score on Domains 1 and 4 will be based on semester-long experiences rather than a final lesson observation.
  2. Will create a new “bucket list” type assignment to ensure students step out of their comfort zones and do *more* than their mentors promote them doing (i.e. contact parents multiple times, attend extracurricular events, do a professional presentation etc.). They need additional empowerment to overcome classroom culture limitations.



## **V. STEM Education Minor: Program Goals and Objectives**

- To attract STEM majors to delve into the topic of STEM education and develop communication skills that will be beneficial to any career, even if they are not interested in becoming teachers.
- To increase the pool of potential teachers of STEM subjects to help address the critical shortage of teachers in math, science, and computer science at the secondary level.
- To increase enrollment in the STEM education (former UAteach) courses to keep them viable and offered on a regular basis to ensure that the University of Arkansas will be able to continue to prepare math, science, and computer science teachers at the secondary level.

## **VI. STEM Education Minor: Student Learning Outcomes**

- Students who earn this minor in STEM Education will improve their ability to communicate STEM topics such as math and science to others.
- Students who earn this minor in STEM Education will have a deeper understanding of how people learn math, science, and computer science.
- Students who earn this minor in STEM Education will be able to teach STEM topics in a way that engages a class or other audience, using research-based strategies.
- Students who earn this minor in STEM Education will have an opportunity to explore their interests by choosing two elective courses relating to STEM education.
- Students who earn this minor in STEM Education will earn 15 credit hours in STEM education courses that can be applied to the teacher licensure program for Math, Biology, Chemistry, Physics, or Computer Science if they decide to become teachers

## **VII. STEM Education Certificate of Proficiency: Program Goals and Objectives**

- To attract STEM majors to explore issues in STEM literacy and develop communication strategies from the field of education that will be beneficial to any STEM-related career.
- To increase the pool of potential teachers of STEM subjects to help address the critical shortage of teachers in math, science, and computer science at the secondary level.
- To increase enrollment in the STEM education (former UAteach) courses to keep them viable and offered on a regular basis to ensure that the University of Arkansas will be able to continue to prepare math, science, and computer science teachers at the secondary level.

## **VIII. STEM Education Certificate of Proficiency: Learning Outcomes**

- Students who earn this certificate in STEM Education will improve their ability to communicate STEM concepts from fields such as science, engineering, medical professions, mathematics
- Students who earn this certificate in STEM Education will be able to explain STEM topics in a way that engages a class or other audience, using research-based strategies.
- Students who earn this certificate in STEM Education will have a deeper understanding of how people learn math, science, and computer science.
- Students who earn this certificate in STEM Education will have an opportunity to explore their interests by choosing three elective courses relating to STEM education.
- Students who earn this certificate in STEM Education can apply up to 9 hours that will transfer to the Minor in STEM Education.
- To earn the Minor in STEM Education, students will earn 15 credit hours in STEM education courses that can be applied to the teacher licensure program for Math, Biology, Chemistry, Physics, or Computer Science if they decide to become teachers.

#### **IX. Process for Assessing each Student Learning Outcome**

- Timeline for assessment and analysis
  - a) Every May
- Means of assessment and desired level of student achievement
  - a. STEM Ed Certificate: students will complete 9 credit hours (from the approved course list) in order to receive the STEM Education Certificate
  - b. STEM Ed Minor:
    - i. Students will complete 15 hours from the designated list of courses with a 3.0 GPA.
    - ii. Teacher Licensure:
      1. *Summative Assessment*: All students will achieve a score of 2 (progressing) or more on the TESS evaluation system.
      2. *EDA*: All students will demonstrate *developing (1)* educator dispositions at minimum; most students will *meet expectations (2)*.
      3. *ILLPA*: All students will score progressing or better on their assessment analysis (pre/post) assignment.
      4. *GPA*: Students must complete the program of studies with a GPA of 2.75 or better (or have faculty approval for exceptions)
- Reporting of results
  - CIED Head and Dean of COEHP

## **X. Undergraduate Secondary STEM Education: Program Conclusion**

- The main program goals of the secondary STEM for the 2022-2023 academic year were:
  1. A successful implementation and enrollment of students in the new gateway course STEM 2003: The Art of STEM Communication.
  2. Students applying for and completing the new STEM Education Certificate of Proficiency.
  3. These goals were achieved because **166** students completed STEM 2003: The Art of STEM Communication course and **4** students completed the STEM Education Certificate of Proficiency. This is a freshman level class, so we expect higher numbers of completers in subsequent semesters.