

## **Ed. D. Human Resource and Workforce Development 2023-2024 Assessment Report**

### *Assessment of Doctoral Student Learning Direct Methods*

1. Comprehensive examinations: four Ed. D. students passed the written and oral comprehensive examination this academic year.
2. Successful Dissertation Defense: Two doctoral students successfully defended their dissertations this academic year.

### *Indirect Methods*

1. Course grades and written or oral assignment results: see above.
2. Student feedback on course evaluations: not reported by faculty.
3. Dissertation Committee – currently there are 13 students who have completed their comprehensive exams and are working on their dissertations.

### *Program Assessment Supportive to Student Learning Outcomes Results*

1. There were 8 doctoral applicants who applied in the Fall, 2023. Six applicants were admitted to the HRWD program in Summer/Fall 2023 and 3 students enrolled and began the program in the Spring of 2024.

We had 5 apply in the spring of 2024, and 5 were accepted. There are a total of 39 students currently active in the program.

2. Another survey will be hopefully be initiated with assistance of the UA Alumni Association, about effectiveness of our HRD graduate programs for those who graduated during the last five years. Results from a prior survey through the UA Alumni Association yielded limited results.
3. The HRWD program underwent a full program review during Spring, 2024.

4. One faculty person resigned in the spring, 2023 and the position was not refilled.
5. The GRE has been removed as an admission requirement.
6. The curriculum was revised with one new research course added, HRDE 7633 Theoretical and Conceptual Frameworks in HRD. The program hours were revised to consist of 18 hours of research and statistics, 18 hours of dissertation, and 18 hours of HRD Core Courses, for a total program number of 54 hours, beyond the master's degree.