

## **M.Ed. in Human Resources and Workforce Development Assessment Report 2023 - 2024**

Mission: To equip working adults with the knowledge, skills, and attitudes to maintain and further leadership in Human Resource development for Arkansans, nationally and globally.

Vision: To become the leading graduate degree program in Human Resource Development in Arkansas and the nation.

### *Assessment of Student Learning*

#### *Direct Methods*

1. In the fall of 2023, 7 students successfully completed the Capstone course which replaced the master's level comprehensive exam. In the spring of 2024, 9 students successfully completed the capstone course. We revised the Capstone experience to consist of 3 options: A portfolio, consulting HRD project, or a comprehensive exam.
2. Students in most MED classes wrote scholarly papers that analyzed perspectives about an issue or proposed solutions growing out of different theories. MED Foundations students completed a variety of academic journal article reviews, discussions with peers, along with papers and projects applying concepts to real-world situations. Students in the Foundations course also completed a personal development plan as a beginning part of the portfolio that is required at the end of the program.

#### *Indirect Methods*

1. A total of 16 MED students graduated at December or May commencement exercises.
2. Graduating students completed coursework with a GPA of 3.00 or better.
3. Student feedback about course content and instruction was generally above 4.00 on a scale of 1 to 5.
4. Students enthusiastically shared opinions about class material on course and group discussion boards.

### *Results of Assessment*

1. Master's students are gaining the knowledge and skills to establish a reputation and gain important positions in the HRD field.
2. Another survey will be initiated, with assistance through the UA Alumni Association, about effectiveness of our HRD graduate programs for those who graduated during the last five years. Results from a prior survey through the UA Alumni Association yielded limited results.
3. There are currently 59 active students in the Masters of HRWD program.
4. The program had 22 new students begin in the fall, 2023, and 13 new students begin in the spring of 2024.
5. The GRE has been removed as an admission requirement.
6. The HRWD program underwent a full program review during Spring, 2024.