

Elementary Education MAT

2021-2022

Annual Academic Assessment Report

Results of analysis of assessment of Student Learning Outcome

(Report results of your assessment for the past year. These should be related to the plan that was provided last year in the annual assessment report and plan.)

Outcome and Evidence	Data Collected
<p>Knowledgeable about Content and Pedagogy</p> <ol style="list-style-type: none"> 1. Curriculum Design Project spring semester (ILPPA) 2. Formal TESS Observation(s) internship year 3. Praxis II: Principles of Learning and Teaching Exam spring semester graduate year 4. Foundations of Reading Exam 	<ol style="list-style-type: none"> 1. All candidates (38/38) earned B or better 2. All candidates demonstrated mean scores of 2.43 or higher on the TESS rubric in Fall 2021 and 2.71 or higher in Spring 2022 3. All candidates passed 4. All candidates passed <p>5/24/2022</p>
<p>Skillful in Practice</p> <ol style="list-style-type: none"> 1. Action Research Project internship year 2. Curriculum Design Project spring semester (ILPPA) 3. Formal TESS Observation(s) internship year 4. Literacy Case Study 	<ol style="list-style-type: none"> 1. All candidates successfully defended their Action Research Projects 2. All candidates earned B or better 3. All candidates demonstrated growth over the year 4. All candidates earned C or better <p>5/24/2022</p>
<p>Supportive in Developing the Whole Student</p> <ol style="list-style-type: none"> 1. Curriculum Design Project spring semester (ILPPA) 2. Formal TESS Observation(s) internship year 3. Literacy Case Study 	<ol style="list-style-type: none"> 1. All candidates earned B or better 2. All candidates demonstrated growth over the year 3. All candidates earned C or better
<p>Professional in Actions</p> <ol style="list-style-type: none"> 1. Action Research Project internship year 2. Formal TESS Observation(s) internship year 3. Final Professional Portfolios 4. Educator Disposition Assessment 	<ol style="list-style-type: none"> 1. All candidates successfully defended their Action Research Projects 2. All candidates demonstrated growth over the year. 3. All candidates earned a B or better 4. 32/34 Candidates demonstrated satisfactory dispositions on all sections of the EDA. Candidates averaged 1.54-2 on all areas of the assessment. Two

	<p>candidates were given notifications of concern and improvement plans in 2021-2022. One candidate was rated low level of concern and the issue was resolved. One candidate was rated as high level of concern and referred to the Teacher Candidate Professional Review Committee. This candidate decided not to continue with the program.</p> <p>5/24/2022</p>
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Faculty were able to return to in person observations along with intern (Seminar) and Mentor Teacher Meetings. TESS assessment data was completed for all MAT interns.

The EPP continued administering the Educator Disposition Assessment. The validity and reliability of this assessment was not consistently administered with a very small percentage of interns evaluated for Fall and Spring bring the results of the assessment in question. This is an area to monitor as additional data are collected. The ELED program faculty will continue to monitor trends in data through the CAEP accreditation process as the trends will likely provide more accurate inferences than the data collected in 2021-2022.

Program Changes based on Data Analysis

A more extensive evaluation of TESS data will continue to be examined to determine if strategies for addressing areas with lower scores may be needed.

A Task Force was created in Fall 2020 to explore program changes based on extensive data collection and analysis in 2019-2020. Due to the context of the 2020-2021 academic year the plans for program changes were placed in a holding pattern and planning with faculty and school partners resumed in Fall 2021. To start this work, a group of faculty representing different programs met to discuss possible collaborative work that might be helpful to address issues interns and mentors are finding challenging. Among those identified are working with students with various behavioral, emotional, and cognitive issues. Additionally, other topics discussed were more strategies for effectively working with students who are learning English, from poverty, representing various cultures, and who have advanced learning needs. Mentors, interns and faculty have expressed an interest in organizing possible professional learning sessions prior to and throughout the internship to add to interns knowledge base and impact their practice. These professional learning events are tentatively planned for the 2022-2023 school year.

Changes to Assessment Process

The program began collecting professional disposition data using the Educator's Disposition Assessment (EDA) in 2019-2020 to support the *Professional in Actions* indicator. For 2021-2022 the program assessments were available in Blackboard. A Blackboard community was created in 2019-2020 to streamline communication and data collection for program candidates. The program will continue to utilize the continuous improvement process put in place for CAEP accreditation.

Academic Assessment Plan

Program Goals (3-4)

The Elementary Education Master of Arts in Teaching (ELELMAT) program in the College of Education and Health Professions is based on the belief that educators must

1. use and model best practices;
2. approach learning as developmental and life-long;
3. practice on the basis of professional standards and ethical conduct; and
4. honor diversity.

Student Learning Outcomes (6-8)

(Student Learning Outcomes are defined in terms of the knowledge, skills, and abilities that students will know and be able to do as a result of completing a program. These student learning outcomes are directly linked to the accomplishment of the program goals.)

1. *Knowledgeable about Content and Pedagogy:* Candidates will possess general knowledge, content knowledge, pedagogical knowledge, and professional knowledge to be effective pre-service educators. They must know how to access, use and generate knowledge. In order to be current, they must be inquiring and up to date on new knowledge in their content, pedagogy, and school systems.
2. *Skillful in Practice:* Candidates will be skillful in the pedagogy required to be an effective pre-service educator as demonstrated through planning, implementing, and modeling best practices including best technology practices.
3. *Supportive in Developing the Whole Student:* Candidates will create a caring learning environment for all students. This will include being caring, supportive, and responsive to the diverse backgrounds students bring to the classroom and school. The ability to communicate and collaborate with groups of colleagues and others who contribute to the student's education such as families and communities is also essential.
4. *Professional in Actions:* Candidates will inquire and seek to improve their practice through participation in professional communities. This involves staying current with educational research and working with appropriate professional organizations to better their profession. The candidates will demonstrate ethical behavior in all aspects of their multi-faceted career.

Process for Assessing each Student Learning Outcome

(A process must be defined and documented to regularly assess student learning and achievement of student learning outcomes. The results of the assessment must be utilized as input for the improvement of the program.)

Timeline for assessment and analysis

Each outcome is measured in the MAT year.

Means of assessment and desired level of student achievement

(Must include at least one direct and one indirect method of assessment for each learning outcome.)

Knowledgeable about Content and Pedagogy

1. Curriculum Design Project (ILPPA)

- a. CIED 5032 Curriculum Design Concepts for Teachers
- b. Candidates design and teach a curriculum unit.
- c. Candidates collect evidence of student learning.
- d. Candidates present the results of the unit in RazorEd Talks.
- e. Candidates must earn a grade of C or better.

2. Formal TESS Observations

- a. CIED 508V Elementary Education Cohort Internship
- b. Candidates complete a preconference, formal observation, and post conference.
- c. Candidates are rated on the same TESS performance rubrics as Arkansas teachers.
- d. Candidates must earn a mean rating of 2.0 or better and achieve a grade of B or better in internship.

3. Praxis II: Principles of Learning and Teaching Exam

- a. This exam was previously required for licensure. Until a valid and reliable alternative is developed, the program will continue to require this exam for program completion to demonstrate knowledge of K-6 pedagogy and learning theory.
- b. Candidates must receive a passing score on the exam (previous state cut score) by the end of the Spring term.

4. Arkansas Foundations of Reading Exam

- a. This exam is required for licensure but is not required for program completion.
- b. Candidates must achieve the state cut score.

Skillful in Practice

1. Action Research Project
 - a. CIED 5073 Action Research in Elementary Education
 - b. Candidates design and implement an action research project in the internship classroom.
 - c. Candidates collect evidence of teaching effectiveness and student learning.
 - d. Candidates write an action research paper and complete an oral defense to demonstrate skillful practice.
2. Curriculum Design Project ILPPA
 - a. CIED 5032 Curriculum Design Concepts for Teachers
 - b. Candidates design and teach a curriculum unit.
 - c. Candidates collect evidence of student learning.
 - d. Candidates present the results of the unit in RazorEd Talks.
 - e. Candidates must earn a grade of C or better.
3. Formal TESS Observation
 - a. CIED 508V Elementary Education Cohort Internship
 - b. Candidates complete a preconference, formal observation, and post conference.
 - c. Candidates are rated on the same TESS performance rubrics as Arkansas teachers.
 - d. Candidates must earn a mean rating of 2.0 or better and achieve a grade of B or better in internship.
4. Literacy Case Study
 - a. CIED 5173 Literacy Assessment and Intervention
 - b. Candidates assess one student on aspects of literacy appropriate to the age, grade level, and development.
 - c. Candidates design interventions and teach a series of lessons.
 - d. Candidates post-assess on the aspect of literacy for which they designed and implemented interventions.
 - e. Candidates must receive a grade of C or better.

Supportive in Developing the Whole Student

1. Curriculum Design Project ILPPA
 - a. CIED 5032 Curriculum Design Concepts for Teachers
 - b. Candidates design and teach a curriculum unit.
 - c. Candidates collect evidence of student learning.
 - d. Candidates present the results of the unit in RazorEd Talks.
 - e. Candidates must earn a grade of C or better.
2. Formal TESS Observation

- a. CIED 508V Elementary Education Cohort Internship
 - b. Candidates complete a preconference, formal observation, and post conference.
 - c. Candidates are rated on the same TESS performance rubrics as Arkansas teachers.
 - d. Candidates must earn a mean rating of 2.0 or better and achieve a grade of B or better in internship.
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 - d. Candidates post-assess on the aspect of literacy for which they designed and implemented interventions.
 - e. Candidates must receive a grade of C or better.

Professional in Actions

1. Action Research Project
- a. CIED 5073 Action Research in Elementary Education
 - b. Candidates design and implement an action research project in the internship classroom.
 - c. Candidates collect evidence of teaching effectiveness and student learning.
 - d. Candidates write an action research paper and complete an oral defense to demonstrate skillful practice.
2. Formal TESS Observation
- a. CIED 508V Elementary Education Cohort Internship
 - b. Candidates complete a preconference, formal observation, and post conference.
 - c. Candidates are rated on the same TESS performance rubrics as Arkansas teachers.
 - d. Candidates must earn a mean rating of 2.0 or better and achieve a grade of B or better in internship.
3. Final Professional Portfolios
- a. CIED 5003 Elementary Education Seminar
 - b. Candidates collect and create a series of artifacts to demonstrate readiness for initial licensure.
 - c. Candidates must earn a grade of C or better.
4. Educator Disposition Assessment
- a. CIED 508V Elementary Education Cohort Internship

- b. Candidates are evaluated by faculty using the EDA.
- c. Candidates who demonstrate unsatisfactory dispositions have a conference with a faculty member and are provided with an improvement plan documented through the Teacher Candidate Support System with a Notification of Concern.

(Must at least report annually to the Dean of college/school.)