

## **Ed.D. in Human Resource and Workforce Development 2016-2017**

### Assessment of Doctoral Student Learning

#### Direct Methods

1. Comprehensive written examinations: Six current Ed. D. students have passed the written examination. Two students successfully passed the written examination this academic year.
2. Comprehensive oral examinations: Six current Ed. D. students have passed the oral examination. Two students successfully passed the written examination this academic year.
3. Successful Dissertation Defense: Two students have successfully defended their dissertations.
4. Two students graduated during the 2015-2016 academic year.

#### Indirect Methods

1. Course grades and written or oral assignment results: see above.
2. Student feedback on course evaluations: not reported by faculty.
3. Dissertation Committee feedback not reported by faculty.

### Process for Assessing Doctoral Student Learning Outcomes

#### Timeline for assessment and analysis

1. Annual Graduate Student Academic Review will be completed by June 30, 2017.
2. Availability of selected exams, discussions, and research projects.

#### Use of Results

1. Program faculty should consider recording student presentations at academic conferences starting in the 2016-2017 academic year, if applicable.
2. The faculty has made some major revisions to the doctoral program effective fall 2017. ESRM 5013 will no longer be a required course; HRWD 6423 HRWD Practicum will no longer be a required course but is an elective; HRWD 6713 HRWD Curriculum Design will now be required course under the Training and Development pillar. Confusing language in the graduate catalog was revised for clarity.
3. I responded to 294 requests for information and an undocumented number of telephone calls about the doctoral program since I became program coordinator in July.
4. Twelve new doctoral applicants were added to the HRWD program in 2015-2016. There is a total of 30 students currently in the program. Eight new doctoral applicants have already been admitted for the summer and fall 2017 semesters.
5. A survey was initiated through the UA Alumni Assn. about the effectiveness of our graduate programs for HRWD graduates over the last five years. Results are pending.
6. The HRWD program will be undergoing a full Program Review during Fall 2017.