

M.Ed. in Human Resource and Workforce Development 2016-2017

Mission: To equip working adults with the knowledge, skills, and attitudes to maintain and further leadership in workplace development for Arkansans, nationally and globally.

Vision: To become the leading graduate degree program in Human Resource Workforce Development in Arkansas and the nation.

Assessment of Master's Student Learning

Direct Methods

1. Twenty students successfully completed the Capstone course which replaced the master's level comprehensive exam. Two students completed but did not pass the Capstone course.
2. Two additional students successfully completed comprehensive exams.
3. Students in most MED classes completed a final group project collaboratively developing a case study or issue where they analyzed, reflected on, posed and answered questions about, and offered a solution.
4. Students in most MED classes wrote scholarly papers that analyzed perspectives about an issue or proposed solutions growing out of different theories.

Indirect Methods

1. Twelve MED students graduated at December or May commencement exercises.
2. Graduating students completed coursework with a GPA of 3.00 or better.
3. Student feedback about course content and instruction was generally above 4.00 on a scale of 1 to 5.
4. Students enthusiastically shared opinions about class material on course and group discussion boards.

Results

1. Master's students are gaining the knowledge and skills to establish a reputation and gain important positions in the HRD field.
2. A survey was initiated through the UA Alumni Association about effectiveness of our HRD graduate programs for those who graduated during the last five years. Results from that survey are pending.
3. The program had 14 successful applications to the program in 2015-2016. Nineteen new applicants have already been admitted for summer and fall 2017.
4. I answered 152 email requests for program information since becoming program coordinator in July, and an undocumented number of telephone requests.
5. Program changes for the next academic year: The GRE requirement was waived effective fall 2017 which should greatly increase enrollment. Current enrollment is 25.
6. The HRWD program will be undergoing a full Program Review during Fall 2017.

