

M.Ed. in Human Resources and Workforce Development Assessment Report 2022 - 2023

Mission: To equip working adults with the knowledge, skills, and attitudes to maintain and further leadership in workplace development for Arkansans, nationally and globally.

Vision: To become the leading graduate degree program in Human Resource Workforce Development in Arkansas and the nation.

Assessment of Student Learning

Direct Methods

1. In the fall of 2022, five students successfully completed the Capstone course which replaced the master's level comprehensive exam. In the spring of 2023, 18 students successfully completed the capstone course. We added a HRD consulting project to the course along with completing a portfolio. The feedback on the consulting project was positive, especially in terms of the real-world experience it provided.
2. Students in most MED classes wrote scholarly papers that analyzed perspectives about an issue or proposed solutions growing out of different theories. MED Foundations students completed a variety of academic journal article reviews, discussions with peers, along with papers and projects applying concepts to real-world situations. Students in the Foundations course also completed a personal development plan as a beginning part of the portfolio that is required at the end of the program.

Indirect Methods

1. A total of 23 MED students graduated at December or May commencement exercises.
2. Graduating students completed coursework with a GPA of 3.00 or better.
3. Student feedback about course content and instruction was generally above 4.00 on a scale of 1 to 5.
4. Students enthusiastically shared opinions about class material on course and group discussion boards.
5. Students in the MED Foundations course completed a mid-year course evaluation and end-of-course reflective paper in addition to the university-wide year-end evaluation.

Results of Assessment

1. Master's students are gaining the knowledge and skills to establish a reputation and gain important positions in the HRD field.
2. Another survey will be initiated, with possible assistance through the UA Alumni Association, about effectiveness of our HRD graduate programs for those who graduated during the last five years. Results from a prior survey through the UA Alumni Association yielded limited results.
3. There are currently 54 active students in the Masters of HRWD program.
4. The program had 25 new students begin in the fall, 2022, and 12 new students begin in the spring of 2023.
5. The GRE requirement was waived effective Fall 2017. Enrollment went from 76 for Spring 2019 to 89 for Fall 2019, 77 for Spring 2020, and 93 for Spring, 2021.
6. The HRWD program underwent a full program review during Fall 2017.

7. A new faculty member has been hired and joined the program in August, 2021; however, the faculty member resigned in May to take a faculty position at Texas A&M University.