

Same Walton College of Business PhD Competencies

2024-2025 Academic Year, Department of Management

Competency	Measurement	PhD Econ	PhD MGMT
<p>Communication: (Written and Oral) Graduates of the PhD in Business Administration/Economics program at the Sam M. Walton College of Business will be able to communicate scholarly research.</p> <ul style="list-style-type: none"> Students will demonstrate proficiency in academic writing and oral conventions. 	<p>Written: Passing written comprehensive</p> <p>Oral: Passing Oral comprehensive exam, second-year paper defense, or oral dissertation defense</p>	<p>7 of 9 passed written comp exam (77.8%)</p> <p>1 of 1 passed third-year paper (100%)</p>	n/a
<p>Critical Thinking/ Problem Solving: Graduates of the PhD in BA/Econ program at the Sam M. Walton College of Business will contribute knowledge through original research.</p> <ul style="list-style-type: none"> Students will demonstrate the ability to develop and conduct original research. 	Dissertation Defense Pass rate.	3 of 3 passed dissertation defenses (100%)	1 of 1 passed dissertation defense (100%)
<p>Technical Competence (Discipline Knowledge): Graduates of the PhD in BA/Econ program at the Sam M. Walton College of Business will contribute knowledge through original research.</p> <ul style="list-style-type: none"> Learning Objective 1: Students will demonstrate the ability to articulate a discipline’s main theories and foundational literature. Learning Objective 2: Students will demonstrate deep knowledge of a discipline’s research methods. 	Comprehensive Exam Pass rate.	See above	n/a
<p>Teaching: Graduates of the PhD in BA/Econ program at the Sam M. Walton College of Business will employ quality teaching principles and practices.</p> <ul style="list-style-type: none"> Students will demonstrate effective teaching practices. 	<p>Teaching evaluations questions on:</p> <ol style="list-style-type: none"> Instructor Knowledge Overall Rating 	See next page	n/a
Indirect Measure	Student placements/salaries	See next page	

The MGMT program was very small last year, with only two students in the AY 2024-2025: a first-year doctoral student who will be taking exams in Summer 2026 and a student who completed her dissertation defense in June 2025.

MGMT placement for AY 2024-2025 is as follows:

- Maira Ezerins (University of Central Florida)