

Assurance of Learning Report – Information Systems Graduate Programs

Semester & Year: Spring 2025	Degree Program Name: MIS and MABA
Course Name: Database Management	Course Number: ISYS 58303
Faculty Name: Dr. Kenneth Grifno	Number of Students Assessed: 73
Assessment Method: Project, Ethics Assignment, Exam, and Presentation	
Improvement Activities, Suggestions, Plans (required if results are below 80%, encourage all other times):	

Assessment Results:

ISYS 58303

Technology Development <i>Goal: Rated on a scale of 1-3, 1 being Fail to Meet Expectation, 3 being Exceed Expectation</i>	Exceed Expectation	Meet Expectation	Fail to Meet Expectation
Analysis Design, IT Application System	34/73 (47%)	34/73 (47%)	5/73 (6%)
Database	41/73 (56%)	32/73 (44%)	0/73 (0%)
<u>Overall Technology Development Goal Result (average of all assessed questions)</u>	<u>(52%)</u>	<u>(45%)</u>	<u>(3%)</u>

Presentation/Communication Skills <i>Goal: Rated on a scale of 1-3, 1 being Fail to Meet Expectation, 3 being Exceed Expectation</i>	Exceed Expectation	Meet Expectation	Fail to Meet Expectation
Content: Objectives/Results	27/73 (37%)	46/73 (63%)	0/73 (0%)
Approach: Lessons Learned	73/73 (100%)	0/73 (0%)	0/73 (0%)
Organization	27/73 (37%)	41/73 (56%)	5/73 (7%)
Delivery	31/73 (42%)	42/73 (58%)	0/73 (0%)
Visuals: Content	0/73 (0%)	73/73 (100%)	0/73 (0%)
<u>Overall Presentation/Communication Skills Goal Result (average of all assessed questions)</u>	<u>(43%)</u>	<u>(55%)</u>	<u>(2%)</u>

Team Work <i>Goal: Rated on a scale of 1-3, 1 being Fail to Meet Expectation, 3 being Exceed Expectation</i>	Exceed Expectation	Meet Expectation	Fail to Meet Expectation
Contributions	36/52 (69%)	14/52 (27%)	2/52 (4%)
Problem-solving	34/52 (65%)	17/52 (33%)	1/52 (2%)
Task Focus	37/52 (71%)	14/52 (27%)	1/52 (2%)
Working with Others	35/52 (67%)	16/52 (31%)	1/52 (2%)
<u>Overall Team Work Goal Result</u> <u>(average of all assessed questions)</u>	<u>(68%)</u>	<u>(30%)</u>	<u>(2%)</u>

Assurance of Learning Report – Information Systems Graduate Programs

Semester & Year: Spring 2025	Degree Program Name: MIS
Course Name: IT Management	Course Number: ISYS 59403
Faculty Name: Dr. Jeff Mullins	Number of Students Assessed: 28
Assessment Method: Project, Exam, Assignments, and Presentation	
Improvement Activities, Suggestions, Plans (required if results are below 80%, encourage all other times):	

ISYS 59403

Technology Development <i>Goal: Rated on a scale of 1-3, 1 being Fail to Meet Expectation, 3 being Exceed Expectation</i>	Exceed Expectation	Meet Expectation	Fail to Meet Expectation
Analysis Design, IT Application System	10/28 (36%)	15/28 (54%)	3/28 (10%)
Database	10/28 (36%)	14/28 (50%)	4/28 (14%)
<u>Overall Technology Development Goal Result (average of all assessed questions)</u>	<u>(36%)</u>	<u>(52%)</u>	<u>(12%)</u>

Presentation/Communication Skills <i>Goal: Rated on a scale of 1-3, 1 being Fail to Meet Expectation, 3 being Exceed Expectation</i>	Exceed Expectation	Meet Expectation	Fail to Meet Expectation
Content: Objectives/Results	5/28 (18%)	23/28 (82%)	0/28 (0%)
Approach: Lessons Learned	15/28 (54%)	13/28 (46%)	0/28 (0%)
Organization	28/28 (100%)	0/28 (0%)	0/28 (0%)
Delivery	5/28 (18%)	23/28 (82%)	0/28 (0%)
Visuals: Content	10/28 (36%)	18/28 (64%)	0/28 (0%)
<u>Overall Presentation/Communication Skills Goal Result (average of all assessed questions)</u>	<u>(45%)</u>	<u>(55%)</u>	<u>(0%)</u>

Ethical Problem Solving <i>Goal: Rated on a scale of 1-3, 1 being Fail to Meet Expectation, 3 being Exceed Expectation</i>	Exceed Expectation	Meet Expectation	Fail to Meet Expectation
Ethical Decision Approach - Alternatives	6/23 (26%)	9/23 (39%)	8/23 (35%)
Rationale – Documentation - Support	5/23 (27%)	15/23 (47%)	3/23 (27%)
<u>Overall Ethical Problem Solving Goal Result (average of all assessed questions)</u>	<u>(27%)</u>	<u>(43%)</u>	<u>(30%)</u>

Problem Solving/Decision Making <i>Goal: Rated on a scale of 1-3, 1 being Fail to Meet Expectation, 3 being Exceed Expectation</i>	Exceed Expectation	Meet Expectation	Fail to Meet Expectation
Define problem	10/28 (36%)	14/28 (50%)	4/28 (14%)
Identify strategies	10/28 (36%)	14/28 (50%)	4/28 (14%)
Propose solutions or hypotheses	10/28 (36%)	14/28 (50%)	4/28 (14%)
Evaluate potential solutions	10/28 (36%)	14/28 (50%)	4/28 (14%)
Implement solutions	10/28 (36%)	14/28 (50%)	4/28 (14%)
Evaluate outcomes	10/28 (36%)	14/28 (50%)	4/28 (14%)
Approach	8/14 (57%)	4/14 (29%)	2/14 (14%)
Decision/Support	7/14 (50%)	4/14 (29%)	3/14 (21%)
<u>Overall Problem Solving/Decision Making Goal Result (average of all assessed questions)</u>	<u>(40%)</u>	<u>(45%)</u>	<u>(15%)</u>

Team Work <i>Goal: Rated on a scale of 1-3, 1 being Fail to Meet Expectation, 3 being Exceed Expectation</i>	Exceed Expectation	Meet Expectation	Fail to Meet Expectation
Contributions	14/28 (50%)	14/28 (50%)	0/28 (0%)
Problem-solving	19/28 (68%)	9/28 (32%)	0/28 (0%)
Task Focus	19/28 (68%)	9/28 (32%)	0/28 (0%)
Working with Others	25/28 (89%)	3/28 (11%)	0/28 (0%)
<u>Overall Team Work Goal Result (average of all assessed questions)</u>	<u>(69%)</u>	<u>(31%)</u>	<u>(0%)</u>

Assurance of Learning Report – Information Systems Graduate Programs

Semester & Year: Spring 2025	Degree Program Name: MABA and MHCBA
Course Name: Practicum Seminar	Course Number: ISYS 5990V
Faculty Name: Professor Michael Dereszynski	Number of Students Assessed: 7
Assessment Method: Project and Presentation	
Improvement Activities, Suggestions, Plans (required if results are below 80%, encourage all other times):	

ISYS 5990V

Business Analytics Knowledge <i>Goal: Rated on a scale of 1-3, 1 being Fail to Meet Expectation, 3 being Exceed Expectation</i>	Exceed Expectation	Meet Expectation	Fail to Meet Expectation
Decision Analytics	4/7 (57%)	3/7 (43%)	0/7 (0%)
Data Management	5/7 (71%)	2/7 (29%)	0/7 (0%)
<u>Overall Business Analytics Knowledge Goal Result (average of all assessed questions)</u>	<u>(64%)</u>	<u>(36%)</u>	<u>(0%)</u>

Presentation/Communication Skills <i>Goal: Rated on a scale of 1-3, 1 being Fail to Meet Expectation, 3 being Exceed Expectation</i>	Exceed Expectation	Meet Expectation	Fail to Meet Expectation
Content: Objectives/Results	5/7 (71%)	2/7 (29%)	0/7 (0%)
Organization	5/7 (71%)	2/7 (29%)	0/7 (0%)
Delivery	4/7 (57%)	2/7 (29%)	1/7 (14%)
Visuals: Content	5/7 (71%)	2/7 (29%)	0/7 (0%)
<u>Overall Presentation/Communication Skills Goal Result (average of all assessed questions)</u>	<u>(68%)</u>	<u>(29%)</u>	<u>(3%)</u>

Ethical Problem Solving <i>Goal: Rated on a scale of 1-3, 1 being Fail to Meet Expectation, 3 being Exceed Expectation</i>	Exceed Expectation	Meet Expectation	Fail to Meet Expectation
Ethical Decision Approach - Alternatives	0/7 (0%)	4/7 (57%)	3/7 (43%)
Rationale – Documentation - Support	1/7 (14%)	5/7 (72%)	1/7 (14%)
<u>Overall Ethical Problem Solving Goal Result (average of all assessed questions)</u>	<u>(7%)</u>	<u>(65%)</u>	<u>(28%)</u>

Problem Solving/Decision Making <i>Goal: Rated on a scale of 1-3, 1 being Fail to Meet Expectation, 3 being Exceed Expectation</i>	Exceed Expectation	Meet Expectation	Fail to Meet Expectation
Approach	4/7 (57%)	3/7 (43%)	0/7 (0%)
Decision/Support	7/7 (100%)	0/7 (0%)	0/7 (0%)
<u>Overall Problem Solving/Decision Making Goal Result (average of all assessed questions)</u>	<u>(78%)</u>	<u>(22%)</u>	<u>(0%)</u>