



Evidence Document

for Higher Learning Commission Reaccreditation

Document Title: Academic Infrastructure Investment Plan

Office of Origin: Office of the Provost

Document Summary:

In 2009, the University of Arkansas, with full recognition of the uncertain economic climate, developed a plan to identify a five-year investment in Academic Infrastructure—including classrooms, labs, faculty and staff. By developing a plan for future investment, the university continued to proactively shape academic infrastructure and prepare for the future despite broad economic difficulties.

Office of the Provost and Vice Chancellor for Academic Affairs

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Academic Infrastructure Investment Plan

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In 2009, the University of Arkansas, with full recognition of the uncertain economic climate, developed a plan to identify a five-year investment in **Academic Infrastructure**—including classrooms, labs, faculty and staff.

In light of no tuition increase and no faculty/staff raises during FY2009-2010, it was imperative that the university, as the flagship institution of the state of Arkansas, not lose ground. By developing a plan for future investment, the university continued to proactively shape academic infrastructure and prepare for the future despite broad economic difficulties.

Progress as of April 2013 noted below in [blue](#).

FY 2013-2014

(Begins July 1, 2013)

- Faculty and staff merit raises
- Classroom renovations (15 year completion plan)
- Laboratory renovations (15 year completion plan)
- Library serial needs

FY 2012-2013

- Review what additional tenure-track positions are needed and add [\(Added 14 new TT lines for following year\)](#)
- Increase number of (professional) academic advisors on campus [\(Added four academic advisors in FULB and one academic advisor in COEHP\)](#)
- Implement academic advisor professional track
- Increase Graduate Assistant numbers and/or pay ranges [\(Assessing numbers to add and salary increases for next fiscal year\)](#)
- Faculty and staff merit raises [\(Three percent\)](#)
- Classroom renovations (15 year completion plan) [\(Eight classrooms in three buildings\)](#)
- Laboratory renovations (15 year completion plan)
- Library serial needs [\(Provided another \\$100k in permanent and continued \\$400k in one-time funds\)](#)

FY 2011-2012

- Promotional increase improvement for faculty being promoted
(Increased full professor promotional adjustment to \$6,500, then \$7,000)
- Add new tenure-track faculty lines to departments with critical needs
(Added 15.5 new TT lines for following year)
- Equity adjustments for faculty facing salary compression
(Provided Full Professors with \$500 equity adjustment in FY 11, 12 and 13)
- Faculty and staff merit raises
(Two and a half percent)
- Classroom renovations (15 year completion plan)
(Thirty-three classrooms in six buildings)
- Laboratory renovations (15 year completion plan)
- Library serial needs
(Provided another \$100k in permanent and continued \$400k in one-time funds)

FY 2010-2011

- Add new tenure-track faculty lines to departments with critical needs
(Added 17 new TT lines for following year)
- Faculty and staff merit raises
(Two percent)
- Fully fund pay plan for classified employees
(Funded)
- Classroom renovations (15 year completion plan)
(Nineteen classrooms in eight buildings)
- Laboratory renovations (15 year completion plan)
- Library serial needs
(Provided another \$100k in permanent and continued \$400k in one time funds)

FY 2009-2010

- Classroom renovations (15 year completion plan)
(Twenty-five classrooms in ten buildings)
- Laboratory renovations (15 year completion plan)
- Library serial needs
(Provided \$100k in permanent and \$400k in one time funds)




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NEWS

Provost Candidate Jim Coleman to Speak to Campus

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EVENTS

Guest Artist: Guy Harrison, violin (10/19/2016)

Guest Artist: Laurissa Backlin, soprano (10/20/2016)

Guest Artist: Marco Granados (10/20/2016)

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