



## **Evidence Document**

for Higher Learning Commission Reaccreditation

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**Document Title:** Office of Equal Opportunity and Compliance (OEOC) Training

**Office of Origin:** Diversity Affairs

**Document Summary:**

The university offers Equal Opportunity and Compliance training to employees including discrimination, harassment, retaliation and dispute resolution training and search committee training.

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## Discrimination, Harassment, Retaliation and Dispute Resolution

Discriminatory Harassment (including sexual harassment) Training for Employees (1.5 hours)

Discriminatory Harassment for New Hires (1.5 hours)

Staff Grievance Procedure Supervisor Training

Supervisor/Manager Mini-Course: Facilitating employee ADA accommodations and employee religious accommodations. (1 hour)

## Equal Opportunity and Compliance Subject Matters

Title IX Awareness Training (1 hour)

## Employment Equity

Search Committee Training (1.5 hours)